CISL: Individual SD Leadership Qualities

**TRAITS**
- Systemic/holistic thinker
- Enquiring/open minded
- Self aware/empathetic
- Visionary/courageous
- Caring/morally driven

**STYLES**
- Inclusive
- Visionary
- Creative
- Altruistic
- Radical

**SKILLS** – business, technical, people & leadership
- Manage change & complexity
- Exercise judgement
- Challenge and innovate
- Communicate vision
- Putting long term thinking into practice

**KNOWLEDGE**
- Global challenges and dilemmas
- Interdisciplinary connections
- Change dynamics/options
- Organisational influences
- Diverse stakeholder views
CISL Leadership Model

CONTEXT
External
• Ecological
• Economic
• Political
• Cultural
• Community

Internal
• Sector/industry
• Organisational reach
• Organisational culture
• Gov. structure
• Leadership role

INDIVIDUAL
• Traits
• Styles
• Skills
• Knowledge

ACTIONS
Internal
• Informed decisions
• Strategic direction
• Management decisions
• Performance and accountability
• People empowerment
• Learning/innovation

External
• Partnerships
• Sustainable products/services
• Awareness
• Context transformations
• Stakeholder transparency